



**Expand your team** with elite engineers, visionary designers, and expert project managers - ready to deliver innovative, AI-powered solutions that **accelerate your growth.**

Worked with

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## 17+ YEARS OF BUILDING TECH FOR GROWTH

Software House:

**400+**

projects delivered

**80%**

revenue from US

Venture Building:

**7**

proprietary spin-off companies  
and growing

AI Community:

**1000+**

members

**30+**

events

**3**

AI Hackathons

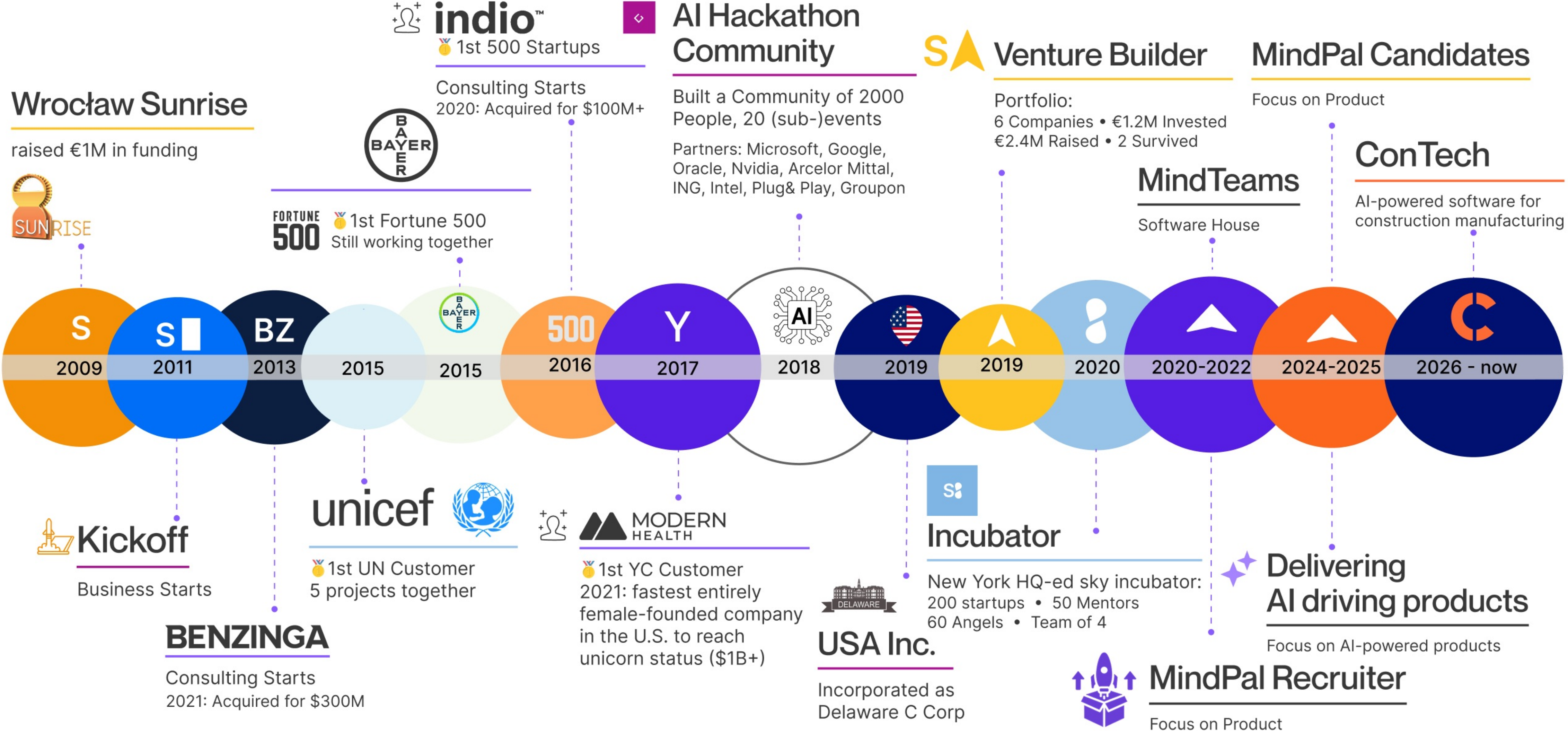
Early-stage Incubator:

**100+**

angels, mentors, and founders

Consulting 2009-2022

AI-driven solutions 2026-now



Product 2022-2025

# About Us

MindPal.co engineers **the future of enterprise technology**. We build **scalable, AI-driven software solutions** that empower global businesses to innovate **faster**, operate **smarter**, and grow **fearlessly**. Through cutting-edge engineering, cloud-native platforms, and relentless focus on security, **we turn complex challenges into competitive advantages**.

👤 50+ employees

🐾 8 fur babies



# Meet Our Heads

## Chris Parjaszewski

CEO & Founder



**Our CEO and Co-Founder** supporting smart recruitment and now candidates.

At MindPal, Chris manages the day-to-day work of the company, inspiring and **supporting his colleagues.**

Member of FC23, Founders Cafe, **helps creators develop new ideas.**

## Lucas Sojka

COO



Lucas focuses on technical aspects of **recruitment processes backed with AI.**

His ambition is to deliver the most advanced **AI HR Agents on the market.**

He is a leader with unique experience in **managing software solutions.**

## Tom Teluk

Senior Communication Consultant



With **over two decades of experience** with shaping influential dialogues, our team at MindPal thrives.

As a Senior Communication Consultant, **Tom apply expertise in strategic communication,** information management, and PR to elevate our digital footprint.

## Anna Kramarczyk

Project manager



Experienced Project Manager known for **combining strategic thinking with excellent communication and leadership skills.**

Dedicated to coordinating teams effectively, **solving challenges proactively,** and driving projects toward successful outcomes with **professionalism and attention to detail.**

# Meet Our Heads

## Lucyna Śliwa

Head of Office



Oversees daily operations while **driving efficiency and collaboration across teams**. Combines **strategic** insight with **analytical expertise** to support both office operations and financial planning.

Passionate about fostering a transparent, trusting, and high-performing work environment.

## Malwina Wiśniewska

Business Operations Coordinator



Oversees contract **workflows and documentation**, ensuring accuracy, compliance, and operational efficiency. Combines organizational expertise with strategic communication to **enable seamless team collaboration**.

Committed to the highest standards of professionalism, transparency, and excellence.

## Tom Osipowicz

Solutions Consultant



With over a decades worth of consultative sales experience I love exploring **solutions that drive team and departmental efficiencies**.

Let's see how we can make people's lives easier with **software supporting** them, not replacing them.

## Damian Kowalik

Communication Consultant



Transforms daily sales activities into **client-focused solutions** by leveraging modern AI tools. Combines a global business perspective with **hands-on operational expertise** to support complex projects.

Passionate about driving growth and ensuring **smooth, data-driven collaboration**.



Richmond, CA

## Business Model

Pegasus Solar is a proud American **company committed to big ideas** and renewable energy sources - **solar panels**. With innovative technologies, they **boost the efficiency of solar panel installation**, speeding up the process and saving installation materials and therefore costs. They have more than:

- **5 million** units shipped,
- Nearly **1 gigawatt** installed,
- **18** U.S.& international patents granted,
- **100,000** square foot warehouse in Richmond, CA
- Distribution network in **33 states**.

## Our Deployment

We have been working with Pegasus **since 2023**. Our cooperation is based on **providing state-of-the-art technological solutions** aimed at **creating a unique tool for managing solar projects** for big companies using Pegasus Solar products.

## Deliverables

- External API integrations
- Data Science
- AI implementations
- Solar system technical documentation
- Newest front-end technologies
- Newest back-end technologies



Leverkusen, Germany

## Business Model

Bayer AG is a German **multinational pharmaceutical** and life sciences company and one of the **largest pharmaceutical companies in the world**.

Headquartered in Leverkusen, Bayer's areas of business include human and veterinary pharmaceuticals; consumer healthcare products; agricultural chemicals, seeds, and biotechnology products

## Our Deployment

We have been working with Bayer **since 2015** and among multiple projects and company departments. The focus was always on **bringing the newest technologies** and support **digital transformation + AI adoption**.

## Deliverables

- Data Science, Decision Science
- Newest front-end technologies
- Newest back-end technologies

## Business Model

Junction Education is a U.S.-based EdTech company **delivering interactive, mobile-first courseware** grounded in learning science. Their platform **helps educators** and institutions provide engaging, outcome-driven digital courses with real-time feedback, modular content, and deep analytics. They support:

- **20+** course disciplines,
- **Thousands** of students and educators,
- Seamless LMS and mobile integrations.

## Our Deployment

We have been collaborating with Junction Education since **2013**. Our work centers on **strengthening and scaling their courseware platform** with advanced digital tools and systems integration to **maximize user engagement** and **operational performance**.

## Deliverables

- Custom LMS integrations,
- Data-driven insights and dashboards,
- Generative AI features for content authoring,
- Accessibility optimization and compliance tools,
- Modern front-end architecture,
- Secure and scalable back-end infrastructure.



## Business Model

UNICEF, also greatly known as the United Nations International Children's Emergency Fund, is a United Nations agency responsible for **providing humanitarian and developmental aid to children worldwide**. The agency is among the most widespread and recognizable social welfare organizations in the world, with a presence in **192 countries** and territories.

## Our Deployment

We have been working with UNICEF **since 2014** and among multiple projects and company departments. The focus was always on bringing the newest technologies and support **digital transformation + AI adoption**. Among many projects, **we are responsible for the UNICEF Innovation Fund platform**.

## Deliverables

- Big Data platform
- Newest front-end technologies
- Newest back-end technologies



New York City



# 18th Chopin Piano Competition

Warsaw, Poland

## Business Model

The International Chopin Piano Competition often referred to as the Chopin Competition, is a **piano competition held in Warsaw, Poland.**

## Our Deployment

**Desktop streaming application** for world's greatest Frideric Chopin piano competition.

## Deliverables

- Smart TV streaming platform for Samsung Tizen
- custom CMS platform for **30+ employees**
- scalable architecture ready to handle **1 M+ audience**
- integration with e-Commerce for ticket sale
- DevOps and technology consultancy

## Problem

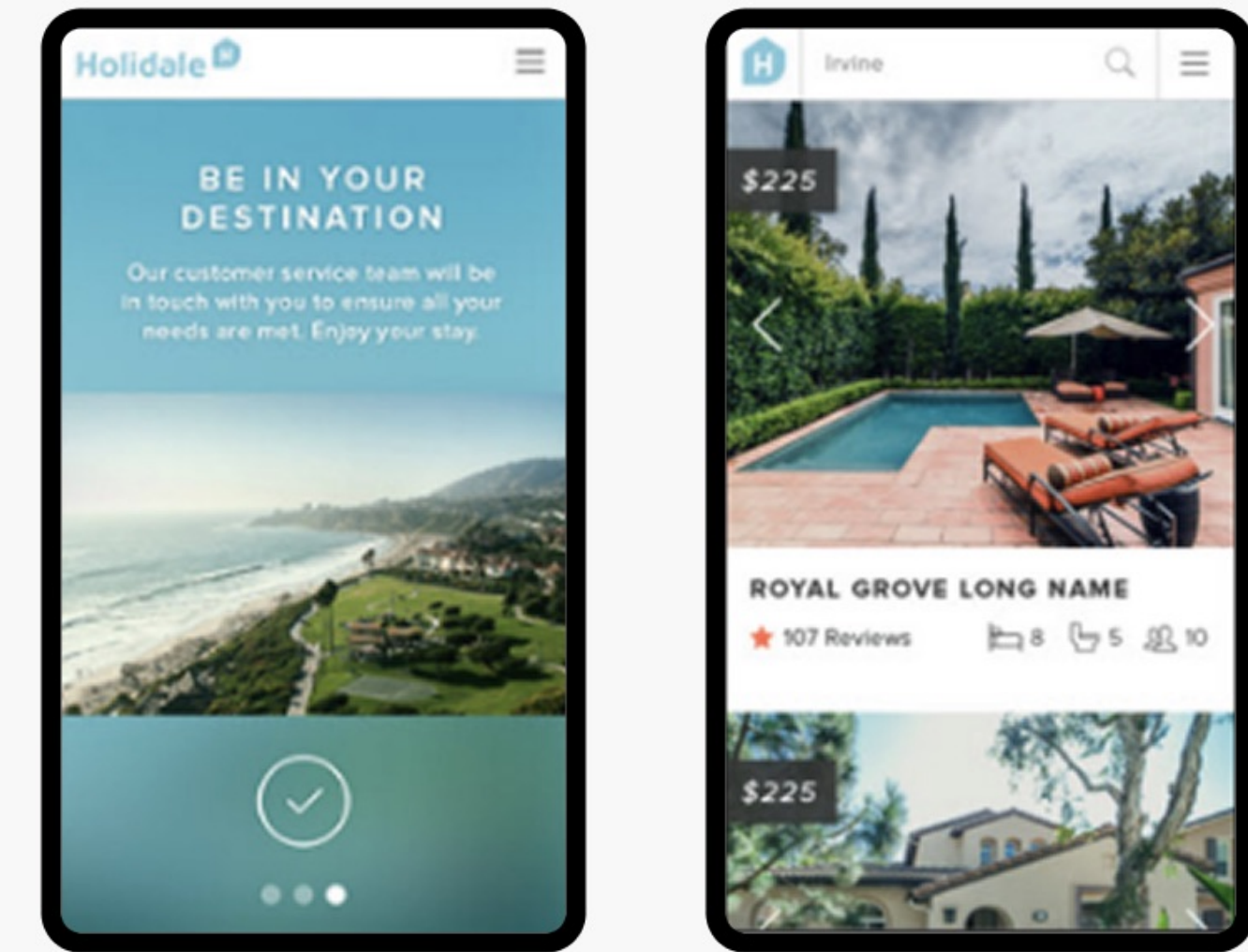
- Platform's brand **HAS NOT** represented high quality of properties offered.
- Technology - Ruby on Rails app was **poorly written**, **slow** and **non-scalable**.

## Solution

- Strategy document + Branding + Redesign.
- Tech Stack. We've came with React and application ready for AWS.

## Result

- Fresh, luxury brand.
- Smooth and clean digital experience. **Modern** and **300% faster** website.



# Holidale



## Problem

Two SF co-founders raised \$150k Y Combinator and got 90 days towards Demo Day. They needed a **reliable and experienced** tech-partner **urgently**.

## Solution

Recommended from a previous SF client - MindPal has quickly joined forces with Modern Health team, **provided a flexible team for the next 18 months**. The team visited San Francisco twice, altogether 5 persons and a puppy dog.

## Results

Modern Health **raised** its seed capital, Series-A, Series-B, and Series-C afterward, becoming a **unicorn** - over **one billion dollar** valuation.

## Problem

A fast-growing company had a legacy e-commerce platform written in Python - **needed maintenance, increase usability, and performance boost.**

## Solution

We established a complementary and flexible team to **deliver a modern digital experience** for demanding customers. The platform was maintained to **handle a large volume of daily sales.**

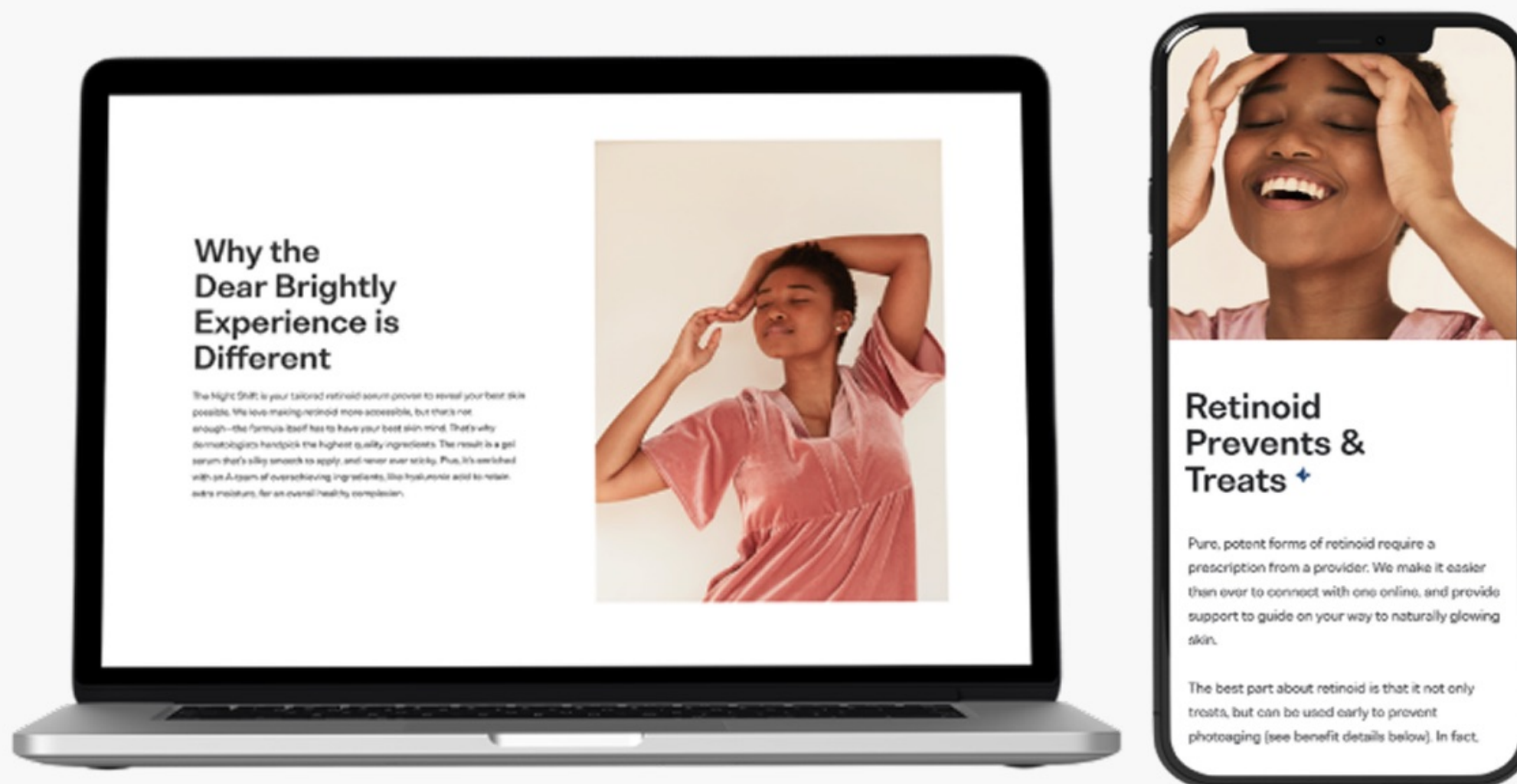
## Result

- 2.5 years of collaboration.
- Significantly **improved** website performance **500% faster.**
- Made it **secure**, added testing and deployment automation, and having **+20% revenue.**



# Dear Brightly

**Y** Combinator



## Problem

The small team during the pre-seed and seed stage needed a **highly converting eCommerce platform** - digital clinic - **with HIPAA in mind**.

## Solution

MindPal provided a scalable team throughout the **2 years of collaboration**, that has **rebuilt the application from scratch**, conducted **A/B tests** for the entire customer workflow. We consulted CTO on the architecture decisions and came up with necessary conversion optimizations.

## Results

After iterations and optimization, Dear Brightly is doing **over \$3M ARR**.

## Problem

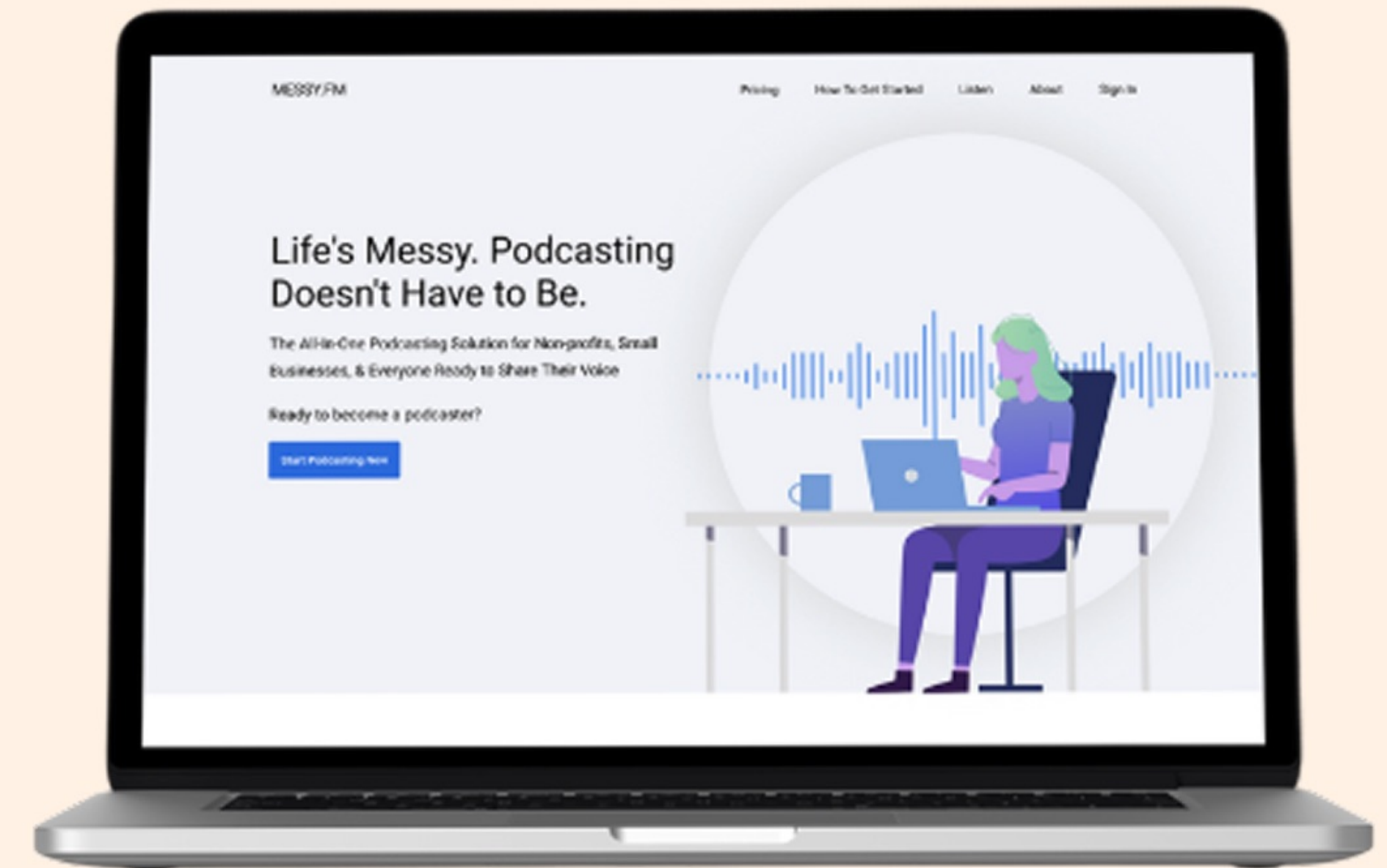
Messy was initially experiencing strong growth but also **having issues with the scalability** of a quickly built prototype not ready for growth.

## Solution

We quickly assembled team of experts, **focused on making the codebase clean**, a user interface shine and Messy become ready for both growth and pivots.

## Result

Eventually, Messy pivoted from B2C towards B2B and sold as a white label to dozens of Fortune 500 companies - **becoming profitable** and **more scalable** than ever with **1.3M+ listeners**.



# MESSY.FM



in 2020 acquired by  
 **REALPAGE**  
OUTPERFORM

Torrance, CA | Tuscaloosa, AL

## Business Model

WhiteSky Communications, LLC is **an innovative managed services and telecommunications company** that was established in 2005. In 2021, acquired by a multi-billion digital real-estate leader.

## Our Deployment

We helped the organization **sustain the efficiency** throughout the observed annual **50% increases** in cable customers **over the 5 concurrent years**.

## Deliverables

- Full-Stack Digital Product Partnership
- Branding, UX, UI
- REST Admin Panel to manage growing user and device base
- Corporate, Wholesale, and Support portals
- Digital Strategy

## Business Model

Launching a **new medical hardware product** to the American market with both online and offline marketing activities. **Raised \$30M+ to date.**

## Our Deployment

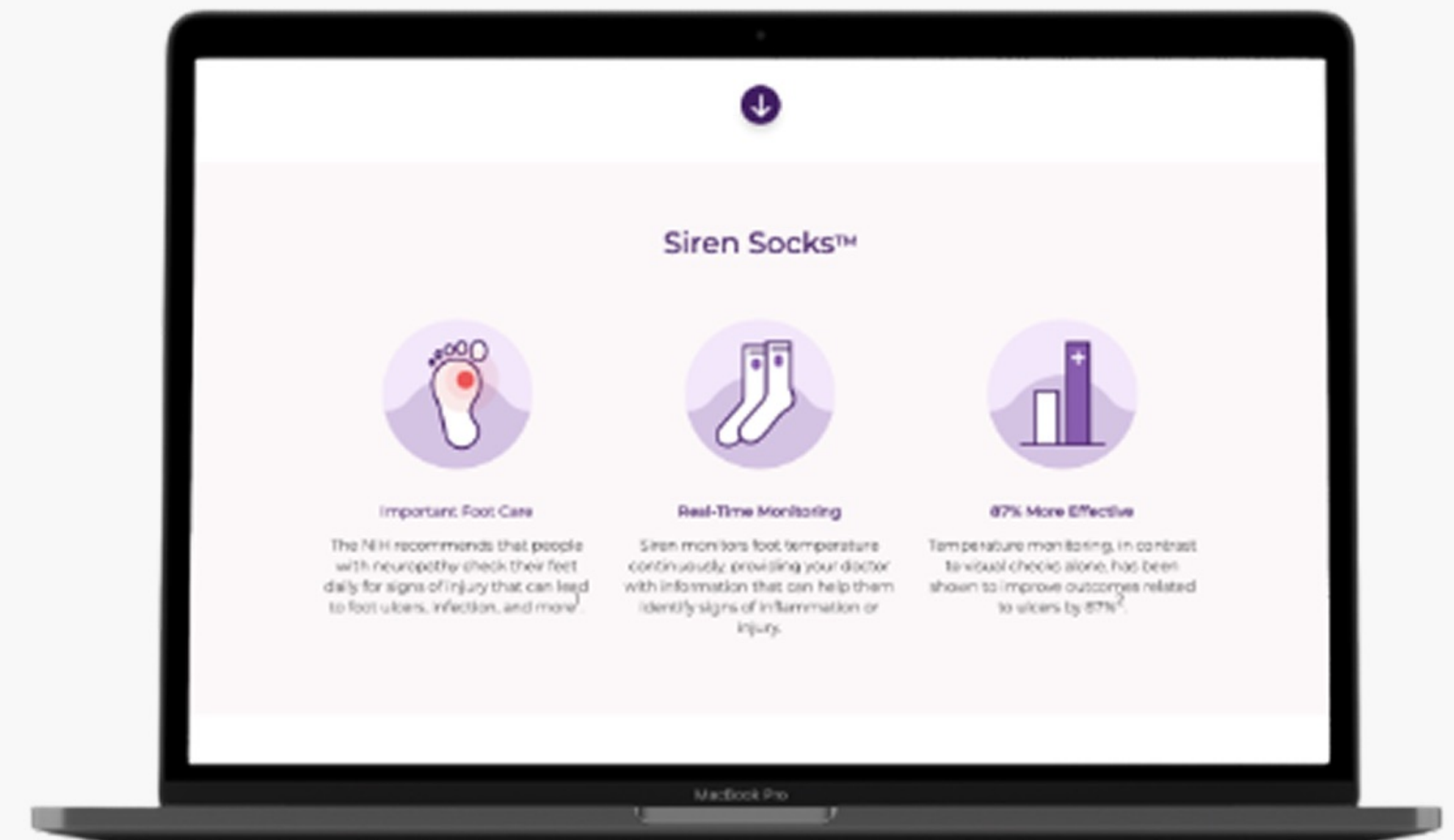
We **built a landing page** to **educate patients** and doctors on the newly available tech treatment. Facilitated the ability for pre-orders from an integrated e-Commerce component.

## Deliverables

- Landing Page Optimization
- Tested **100** different versions with Unbounce
- Integration with Stripe recurring payments for pre-orders



San Francisco, CA





San Francisco, CA

## Business Model

Indio **simplifies the insurance application process** for brokers and clients, making it fast and easy. Acquired by Applied Systems in 2019 after raising **\$28M** till series-B.

## Our Deployment

We joined forces with Indio since their pre-seed till series-A, **building the front-end and back-end fundamentals** for the existing application. Later, **we helped to build and train the in-house team** in Europe.

## Deliverables

- Angular, AngularJS, React, and TypeScript apps
- Python and Django back-end and integrations

# Tech Stack

## Front-End



React



Next.js



Vue.js



Svelte



Astro



TypeScript



Tailwind CSS



Vite



npm



Stripe



Electron



Angular

## Back-End



Python



Node.js



Go



FastAPI



Django



PostgreSQL



Redis



MySQL



GraphQL



Supabase



Prisma



Firebase

## Mobile



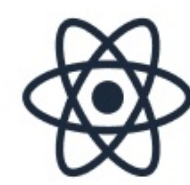
Swift



Kotlin



Dart



React Native



Jetpack Compose



Ionic



iOS



Flutter



Expo



Android

## AI / ML



NumPy



PyTorch



TensorFlow



OpenCV



Hugging Face



LangChain



Ollama



OpenAI



scikit-learn



Keras



Pandas



Polars

## DevOps



Docker



Kubernetes



Terraform



GitHub Actions



AWS



Azure



Google Cloud



Vercel



NGINX



Sentry



Cypress



Grafana



Ansible



## Real stories of collaboration and success

“

“I absolutely recommend MindPal, they’ve been a really great partner for growing business and they’ve really been a team that we can hand any problem that we have and say ‘guys here’s what we’ve got going on’, help us come up with unique and efficient way to solve this.”



**Spencer Thomason**

Senior Network Engineer, Whitesky Communications





## Real stories of collaboration and success

“

“I found MindPal online first and next I went to Europe to meet the team. I liked what they are doing, seemed they are really good guys. I was also really impressed with the technical talent in Poland. I think the universities and the way the people are taught prepares people more for the real world.”



**Adam Bratt**

Product Developer, Benzigna

**BENZINGA**



## Real stories of collaboration and success

“

“We are glad to hereby confirm that Modern Health Inc. has successfully cooperated with MindPal during designing and accomplish of our Modern Health platform. We recognized MindPal as a reliable, very helpful partner in business and an expert team in the design and creation of digital products.”



**Alyson Watson**

CEO of Modern Health



# Thank You

🌐 mindpal.co

@ office@mindpal.co

📞 +1 (415) 605-5713

📍 28 Geary St, Suite 650  
San Francisco, CA 94108

